

Person specification

Research Associate, ESR #2

Ref: A1808

Criteria	Essential/ Desirable	Application Form/ Cover letter/ Interview*
Expertise in interaction design, interface design and user experience	Essential	Supporting Statement/Interview
Experience in developing mobile applications	Essential	Supporting Statement/Interview
MSc or equivalent experience in Computer Science, HCI, Interaction Design or related disciplines	Essential	Application Form
Ability to convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form
Effective interpersonal skills including evidence of working collaboratively within a team	Essential	Supporting Statement/Interview
Ability to adhere to deadlines, and strive to achieve important milestones	Essential	Supporting Statement/Interview
Enthusiasm and ability to communicate the research to different audiences	Essential	Supporting Statement
Experience of emotional memories theories and models	Desirable	Supporting Statement/Interview
Experience of working collaborative research projects	Desirable	Supporting Statement/Interview
Experience in biosensors	Desirable	Supporting Statement
Ability to rapidly learn new techniques beyond current skills and abilities	Desirable	Supporting Statement
Ambition and ability to develop skills in grant writing	Desirable	Interview
Publications record appropriate to stage of career including first author research publications in peer-reviewed journals or conferences	Desirable	Application Form

- **Application Form** - assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** - assessed during the interview process by either competency based interview questions, tests, presentation etc.